



## DEPUTY CHIEF

Full-Time/Permanent

The City of Terrace is seeking a dynamic and highly motivated individual to join our team as a permanent, full-time Deputy Chief of Training and Operations. This key leadership role supports our commitment to delivering exceptional customer service and enhancing community safety.

Under the direction of the Fire Chief, the Deputy Chief position will provide leadership and strategic direction to the department while advancing a positive and engaging workplace. The Deputy Chief will oversee training and operations, and other programs based on organizational needs. The Deputy Chief will bring strong inter-agency relations, community initiatives and a progressive leadership dynamic to our department.

### Qualifications

- Minimum high school diploma, with ten (10) years related fire service experience, and two (2) years' experience as an officer. A suitable combination of education and experience may be considered.
- IFSAC/Pro-board certification in **NFPA 1021 Level 2, NFPA 1041 Level 2, NFPA 1031 Level 1, and NFPA 1033.**
- Other NFPA, post-secondary or related certifications are considered an asset.
- Ability to lead emergency services teams in a variety of situations, effectively managing support processes as well as developing and implementing improvements to facilitate excellence in integrated service delivery.
- Knowledgeable in leading technologies for emergency services, including Microsoft 365, Word and Excel.
- Fosters the development of a common vision by providing clear direction in alignment with strategic priorities, clarifying roles and responsibilities, creating a culture that is highly collaborative and inclusive.
- Ability to initiate, develop, and manage relationships with external agencies in both information and formal contract environments.
- Set an example for the organization's culture by operating with a high level of integrity and compassion.
- Exceptional organizational abilities, strong communication skills, and sound decision-making skills.
- Demonstrates professional standards and practice; exhibits noble character and personal values that align with the Terrace Fire Department's values and unified mission.
- Valid BC Class 5 driver's license with Q endorsement, with acceptable driver's abstract.
- Acceptable Criminal Records Vulnerable Sector Check.
- Experience in municipal and indigenous governance is considered an asset.

*\*\*Full position description is available upon request\*\**

### Additional Information

This is a permanent, full-time position (35 hrs/week), a yearly salary of \$131,127, with a *living boundary residing* within the City of Terrace limits. After hour callouts and response are expected for major emergencies.

The City of Terrace offers a competitive compensation package, learning opportunities, and work hours that enable an enhanced work-life balance.

Qualified parties are requested to submit a detailed resume with cover letter and referencing Posting #18-2025 to the Human Resources Department no later than **4:30 p.m., Monday, March 10, 2025**, to:

**HUMAN RESOURCES DEPT.**  
[twilliamson@terrace.ca](mailto:twilliamson@terrace.ca)

*We thank all applicants for their interest; however, only those invited for an interview will be contacted.*